

Environmental and Occupational Safety Policy of the Schunk Group located in Heuchelheim

The Schunk Group with its manufacturing companies considers environmental protection and occupational safety as a permanent task and an inherent part of its business. Besides a high quality of work and business success, environmental protection, occupational safety and health protection belong to the main business objectives and corporate tasks.

Continuous improvement of occupational safety and health care based on both our own expertise and permanent scientific progress are our commitment.

Environmental protection today leads us away from mere treatment towards a more integrated approach with the responsibility to sustain human livelihood and to preserve nature as well as to reduce the impact on humans and nature when manufacturing, storing, transporting, selling and applying our products.

The Schunk Group is continuously improving its internal environmental policy. We ask our suppliers and external companies working on our company premises to observe the same environmental standards as we do.

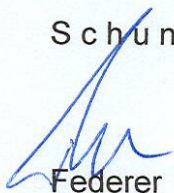
When introducing new operations, new products or processes, the impact on the environment is evaluated in advance. In doing so, the compliance with environmental regulatory requirements is a matter of course for us.

Applied environmental protection in all areas is a sign of high product quality. It secures our future by considerate exploitation of available resources, reduction of waste and environmentally unfriendly emissions, and prevention from runaway emissions during equipment malfunction.

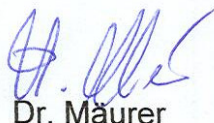
An open and objective dialogue is the basis for mutual trust with citizens and authorities. We involve our employees by regular information and training, thus leading to ecology-minded thinking and acting.

Heuchelheim, March 18, 2009

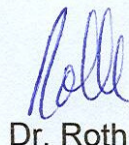
Sch u n k G m b H



Federer



Dr. Mäurer



Dr. Roth